

Assessment of Achievement of Mission

Organization: Summarize the mission

CE Purpose:

Content Areas:

Target Audience:

Types of Activities:

Expected Results:

Organization: Who is responsible for your organization meeting its mission:

Organization: Achievements – What achievements is your organization most proud of?

Organization: Current Initiatives – What issues/areas are top priorities for your organization?

Organization: Barriers – What is preventing your organization from addressing these top priorities?

Outcomes Assessment

Outcome level	Description	Source of Data	Results
Level 1: Participation	The number of learners	Attendance records	Number attended
Level 2: Satisfaction	The degree to which the expectations of learners were met	Activity evaluation	Average satisfaction score
Level 3: Learning	The degree to which learners demonstrate what the CE intended them to know	Objective: Pre- and Post-tests of knowledge Subjective: Self-report of knowledge gain	Knowledge increase from x to y
Level 4: Competence	The degree to which learners show in an educational setting how to do what the CE activity intended them to be able to do	Objective: Observation in an educational setting Subjective: Self-report of competence change	Average % of learners with increased competence
Level 5: Performance	The degree to which learners do what the CME intended them to do in their practices	Objective: Observation of performance in patient care setting, patient charts, EMR Subjective: Self-report of performance	Average % of improvement in performance
Level 6: Patient Health	The degree to which the health status of patients improves due to changes in the practice behavior of participants	Objective: Health status measures recorded in patient charts or administrative databases, EMR Subjective: Patient self-report of health status	Measured impact on a set of patients
Level 7: Community Health	The degree to which the health status of a community of patients changes due to changes in the practice behavior of learners	Objective: Epidemiological data and reports Subjective: Community self-reported	Measured impact on a community

Based upon: Moore DE Jr, Green JS, Gallis HA. Achieving desired results and improved outcomes: integrating planning and assessment throughout learning activities. *J Contin Educ Health Prof.* 2009;29:1-15.

Future References:Methods for Measuring Outcomes

“This document provides an example of methods for measuring each level of outcomes identified on Moore’s Expanded Outcomes Framework for Assessing Learners and Evaluating Instructional Activities. Sample evaluation tools for measuring outcomes at levels 2 through 7 are provided”.

https://files.aievolution.com/cfm1501/docs/Outcomes_Measurement_Levels.pdf

Measuring Change in CME

<https://www.grmep.org/wp-content/uploads/2017/01/Measuring-Change-in-CME-v3.pdf>