

VA Pharmacy Residency Programs

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Mission: To train pharmacists for the VA and the profession

Vision: To provide every patient with a personal pharmacist

Getting from Here to There

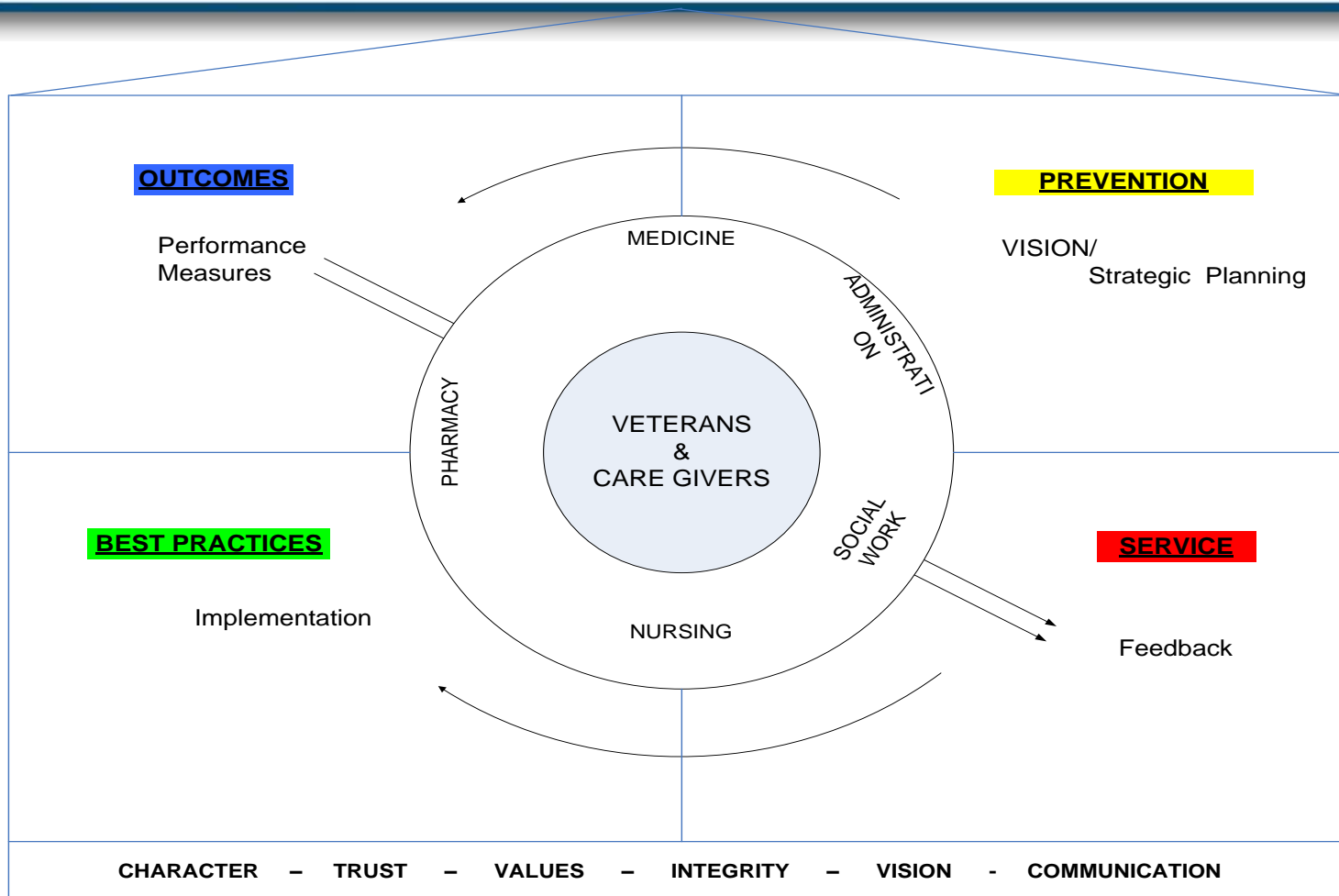
A Professional Vision

- **A Professional Practice Vision**
- **Commit to a Clinical Profession**
- **Define What the Student Should Look Like and Commit to it**

Getting it Right the First Time

- **Student Selection**
- **Change who you accept and the numbers accepted**
- **Accountable Responsible Individuals**
- **Change agents**
- **Select a “balanced” Team**

Professional “Thinking” Styles



Student Skills

Taking Care of Patients

- **Knowing One's Limitations**
- **Introduce Experiential Training Earlier**
- **Assessing and Managing Patient Care**
- **Formulate Medication Plan**
- **Identifying Outcomes to Med Use**
- **Initiate, Modify and Monitor Med Use**
- **Leading**

VA Training Needs Identified

- **Basic Skills**
 - **Physical Assessments**
 - **Mini Mental Health Assessments**
 - **Advanced Cardiac Life Support**
- **Patient Safety Initiatives**
- **Research Design**
- **Business Aspect of Clinical Programs**
- **Leadership Skills**
- **Collaborative Training Programs**

Profession's Needs: Patient Centric Care

- **Standardized Approach to Patient Care**
- **Change the Curriculum of Pharmacy Education**
- **Strong Experiential Training and Earlier in Program**
- **Collaborative Training Programs**
- **Workload and Outcomes Documentation**
- **Time**
 - **To Teach**
 - **To Coach**
 - **To Research**
 - **To Publish**

Patient's Needs: Patient Centric Care

- **Access to Pharmacists 24/7**
- **Tailoring Patient Education to the Learning Style of Patient**
- **ASK Patients “How can I help you?”**
- **Listen**

Discussion

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