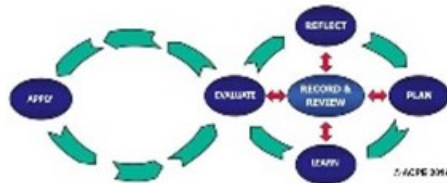




Accreditation Council for Pharmacy Education Continuing Professional Development (CPD) Newsletter



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You may access CPD newsletters and other information about Continuing Professional Development on the [ACPE website](#).

Please do not hesitate to contact [ACPE staff](#) with questions related to Continuing Professional Development. Reach us by phone at 312.664.3575.

1. January 2025 Board Meeting

During the January 2025 Board Meeting, the ACPE Board of Directors reviewed CPD-related initiatives and education planned for 2025. Since January 1st, 2024, ACPE has accepted submissions for the CPD accreditation pathway. Providers of accredited CPD programs are able to award CPD units (CPDUs) for the completion of activities reflective of CPD cycle components.

ACPE defines CPD as: “a self-directed, ongoing, systematic and outcomes-focused approach to lifelong learning that is applied into practice.” While continuing pharmacy education (CPE) is a component of CPD, CPD involves formal planning and active participation in learning activities that assist individuals in developing and maintaining competence, enhancing their professional practice, and supporting achievement of their career goals.

Documents to guide providers interested in submitting a CPD program are

available on the ACPE website: <https://www.acpe-accredit.org/continuing-professional-development/>

2. Inaugural CPD Programs Awarded Accreditation

During the January 2025 Board of Directors meeting, the Board motioned to approve CPD program accreditation for the **Dana-Farber Cancer Institute** and **The University of Florida College of Pharmacy**. Both institutions have developed processes for facilitating the CPD cycle for learners, intended to increase the impact and application of learning in practice. Congratulations!

3. CPD Case Study Series: Episode 5 - Pharmacist Perceptions of CPD and Goal Development in a Community Health System

In Episode 5, hear **Dr. Michelle Estevez** from **Lee Health** discuss the implementation of a CPD program to facilitate staff pharmacist development. In this presentation, Dr. Estevez emphasizes the importance of organizational buy-in to initiate a CPD program and describes pharmacist self-reported benefits to the CPD process including improved job enjoyment and patient care. This example of CPD in practice may be especially useful for other institutions looking to support the professional development of staff!



4. 2025 Educational Opportunities

ACPE CPD Update Webinar and CPD Workshop

ACPE staff will be hosting a virtual **CPD Update Webinar** on **Tuesday March 11th, 2024 from 1:00 PM to 2:30 PM CT**. In this session, participants will learn about the CPD Principles, CPD Program Accreditation process, and hear how providers of accredited CPD programs are implementing CPD at their organizations. Register at the link below:

[CPD Update Webinar](#)

ACPE staff are also planning a **2024 CPD Workshop**, which will be in-person

at ACPE in Chicago, IL. Stay tuned for additional information!

CPD Application Webinars and Resources

ACPE staff have posted educational webinars on the ACPE website, providing information on the rubric for CPD program evaluation and expectations surrounding policies and procedures for CPD programs. Links to application materials and educational resources can be found below.

Application Materials

- [CPD Program Rubric](#)
- [Policies & Procedures](#)

CPD Education

- [Examples of CPD for Providers and Pharmacy Learners](#)
- [CPD Accreditation Pathway Information Webinar](#)
- [CPD Self-Assessment Rubric Webinar](#)

5. ACPE CPD Platform (*My CPD*)

Developed as an expansion of CPE Monitor[®], a collaborative service from the National Association of Boards of Pharmacy (NABP) and ACPE, CPE Monitor[®] Plus is a subscription service designed to support pharmacists' maintenance of licensure and continuing professional development. Subscribers can:

- Develop and track CPD cycles, including CPE and additional activities which contribute to CPD.
- Keep track of CPE requirements and deadlines with notifications and alerts.
- Upload non-ACPE accredited continuing education (CE) credit to relevant state licenses.
- Generate reports of CE activity for current licensure period or custom data range.
- Create personal development plans, document CE and non-CE learning activities, and demonstrate the impact of learning in practice using the CPD platform.

Available via the CPE Monitor[®] Plus mobile app or web browser, the CPD platform (*My CPD*) provides a user-friendly interface to help set the direction of one's professional development and keep it going over time. It can aid in demonstrating that competencies are kept current; providing a record of professional development which can be shared to fulfill employment or regulatory requirements; and directing career goals or supporting career change.

ACPE has recently made improvements to the platform, including the option to upload completed CPD portfolios, upload specific activities within each stage or component of the CPD cycle, and added additional prompts to encourage reflection and application of learning to practice. To access the CPD platform, upgrade to CPE Monitor[®] Plus [HERE](#). Further information about *My CPD*, including a User Guide, can be found on the [CPD Platform section](#) of the ACPE website. Additional CPD resources can be found on the [CPD webpage](#).

6. CPD Implementation – Share Your Experiences

If you have been involved in putting models of self-directed lifelong learning into action or advancing CPD in the profession, your contribution is highly valued. ACPE is interested in learning about your strategies, practices, and outcomes in promoting self-directed lifelong learning. Submission of approaches to CPD implementation can be submitted to cpdinfo@acpe-accredit.org. ACPE will work with contributors to share their stories, tips, and tools in a variety of formats.

Interested in implementing CPD within your organization or institution? ACPE can offer guidance and education on integrating the concepts and components CPD for the professional development of pharmacists, student pharmacists, and/or technicians. Please contact [ACPE staff](#) for more information.

7. Recent CPD-Related Publications

Hayes SM, Moore DC, Droney M, Johnson ST, Rech MA, Rife KM, Rosewarne R, Silvia RJ, Szymanski T. Professional and career development needs of clinical pharmacists in settings outside academia. Journal of the American College of Clinical Pharmacy. 2024 Apr;7(4):402-7. <https://doi.org/10.1002/jac5.1940>

In this article, the authors call for professional organizations to provide clinical pharmacists with a clear path for organizational advancement to contribute to clinical pharmacists' ongoing professional development; with particular emphasis on the development of mentorship programs and opportunities to expand the professional portfolio of the clinical pharmacist practicing outside of academia. Professional development opportunities can be used "to combat the premature attrition of clinical pharmacists from practice, improve the "life span" of the clinical pharmacist, and ultimately maintain the clinical pharmacy profession as a whole."

Estevez MM, Murry LT, Turner S, Armitstead JA. Pharmacist perceptions of continuing professional development and goal development in a community health-system. Currents in Pharmacy Teaching and Learning. 2024 Dec 1;16(12):102166. <https://doi.org/10.1016/j.cptl.2024.102166>

In this study, the authors explore pharmacist and pharmacy manager perceptions of continuing professional development at a community health system. After incorporating the continuing professional development process into annual performance reviews, pharmacists reported increased levels of job enjoyment and improvements in patient care.





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